Jacobs Vehicle Systems, Inc. 22 East Dudley Town Road Bloomfield, CT 06002 January 24, 2024

Re: Contractor/Supplier Awareness to JVS EMS and Environmental Expectations

Dear Contractor,

Jacobs Vehicle Systems has an Environmental Management System (EMS) that was certified to the ISO 14001 Environmental Standard on April 21, 2011. JVS has established core environmental expectations that must be understood and followed by all contractors, vendors, and suppliers. Please review this communication of our Environmental Expectations and contact me at 860-243-6904 if you have any questions.

JVS ENVIRONMENTAL POLICY:

It is the goal of Jacobs Vehicle Systems, Inc. (JVS) to be viewed as a responsible steward of the environment to the community.

Therefore, JVS is committed to the following:

- Fulfilling all its Compliance Obligations;
- Protecting the Environment and the prevention of pollution;
- Continually Improving our Environmental Management System Performance; and
- Continually Reducing Risk

ENVIRONMENTAL EXPECTATIONS FOR CONTRACTORS:

JVS has a responsibility to communicate the values expressed in our Environmental Policy to all employees, contractors, vendors, and suppliers, and work together to ensure compliance with these expectations through their business relationship with JVS.

Our contractors shall read and understand our Contractor Policy and complete our Contractor HSE Approval Application prior to being accepted for work at JVS. If the task being performed by the contractor is determined to be a high-risk job by the HSE Department, the Contractor shall be required to complete the Highly Hazardous Job Risk Assessment form prior to starting the task.

Contractors shall be trained on the following environmental expectations during orientation:

 Contractors shall minimize the use of hazardous and toxic chemicals that impact human health and the environment, through substitution of these chemicals with environmentally friendly products

- All chemicals must be approved by the HSE Department prior to being brought on site at JVS. An
 MSDS must be provided as part of the approval process, and chemicals must always be properly
 contained and labeled.
- Contractors shall minimize generation of all wastes (hazardous and non-hazardous) from work performed at JVS through process improvement, reclamation and reuse, and inventory/purchasing controls.
- Contractor shall be responsible for removing unused chemicals and materials.
- All spills to the environment shall be reported to JVS HSE Dept. immediately.
- No chemicals shall be released into any drains or storm drains and measures shall be taken to ensure that these are protected against accidental spills prior to commencing work.
- Contractors shall adhere to the approved JVS Chemical Prohibition List, and refrain from bringing in strictly prohibited chemicals
- Contractors shall observe environmentally sound practices when loading and unloading chemicals
- Contractors shall refrain from vehicle washing, maintenance, and other activities which might create the risk of release of oil, fluids, antifreeze or other chemicals.

We have high expectations and high standards for our contractors, because we operate with the belief that "The Best Team Wins". As a valued member of the Jacobs Vehicle Systems Team, we thank you in advance for your adherence to our policies and challenge your company to join with us as we strive to be world class leaders in environmental management, compliance, and sustainability.

Sincerely,

Health, Safety and Environmental (HSE) Team Jacobs Vehicle Systems, Inc.