

Summary of Cummins EEO-1 Report

The data below reflects the composition of Cummins' U.S. workforce as represented in our consolidated 2023 EEO-1 Component 1 report (revised in 2023). For privacy reasons, Cummins has excluded (1) the number of individuals for job categories with less than <100 individuals, and (2) rounded the number of individuals for job categories other than Executive/Senior Level Officers and Managers to the nearest 10.

WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	9	8	111	22	21	1	0	1	55	17	4	0	0	1	250
First/Mid-Level Officials and Managers	290	110	2700	210	630	0	10	50	820	120	230	0	0	20	5180
Professionals	520	250	3270	340	1350	10	10	80	1090	250	650	0	10	30	7870
Technicians	70	20	1380	110	50	0	10	30	160	60	10	0	10	0	1910
Sales Workers	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Administrative Support Workers	120	130	730	120	50	0	0	20	1190	240	50	0	10	40	2690
Craft Workers	540	20	3220	430	60	0	30	80	160	90	0	0	10	10	4640
Operatives	660	210	2870	1460	260	30	90	110	820	1000	60	10	40	40	7650
Laborers and Helpers	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Service Workers	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
CURRENT 2023 REPORTING YEAR TOTAL*	2212	736	14274	2698	2413	50	164	362	4289	1777	1001	17	77	135	30205
PRIOR 2022 REPORTING YEAR TOTAL*	1879	616	14790	2684	2258	54	172	362	4578	1747	938	16	76	137	30307

*Note: The 2022 and 2023 reporting year totals are presented here as represented in the EEO-1 Report (i.e., these totals reflect job categories with less than <100 individuals and have not been rounded).