

Summary of Cummins EEO-1 Report

The data below reflects the composition of Cummins' U.S. workforce as represented in our consolidated 2024 EEO-1 Component 1 report. For privacy reasons, Cummins has excluded (1) the number of individuals for job categories with less than <100 individuals, and (2) rounded the number of individuals for job categories other than Executive/Senior Level Officers and Managers to the nearest 10.

WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	8	8	102	20	20	0	0	1	55	17	4	0	0	0	235
First/Mid-Level Officials and Managers	290	100	2400	190	590	0	20	40	730	110	220	0	0	20	4700
Professionals	520	240	3180	350	1310	10	10	90	1090	260	660	0	10	40	7760
Technicians	60	20	1380	110	50	0	10	30	170	50	10	0	10	10	1890
Sales Workers	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Administrative Support Workers	110	130	700	120	30	10	0	20	1160	250	40	0	10	30	2610
Craft Workers	520	20	2990	390	60	0	30	70	150	80	0	0	10	0	4300
Operatives	670	260	2830	1510	260	30	80	100	800	1010	60	20	40	30	7710
Laborers and Helpers	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Service Workers	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
CURRENT 2024 REPORTING YEAR TOTAL*	2192	783	13621	2683	2320	52	152	343	4156	1766	989	22	76	128	29283
PRIOR 2023 REPORTING YEAR TOTAL*	2212	736	14274	2698	2413	50	164	362	4289	1777	1001	17	77	135	30205

*Note: The 2023 and 2024 reporting year totals are presented here as represented in the EEO-1 Report (i.e., these totals reflect job categories with less than <100 individuals and have not been rounded).