

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

[Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Date of Programme	Details of attendance of Independent Directors.	No. of hours spent in the Sessions attended.	Cumulative till date [No. of hours spent in the Sessions attended]	Details of the Programme
February 02, 2015	Mr. Nasser Munjee Mr. Prakash Telang Mr. P. S. Dasgupta Mr. Rajeev Bakshi	1 hour	-	Company Information and updates
February 02, 2016	Mr. Nasser Munjee Mr. Prakash Telang Mr. Venu Srinivasan Mr. Rajeev Bakshi	1 hour	2 hours	Company Information and updates
February 01, 2017	Mr. Nasser Munjee Mr. Prakash Telang Mr. Venu Srinivasan Mr. Rajeev Bakshi Mr. P. S. Dasgupta	1 hour	3 hours	Overview of Business Units and updates
February 01, 2018	Mr. Nasser Munjee Mr. Prakash Telang Mr. Venu Srinivasan Mr. Rajeev Bakshi Mr. P. S. Dasgupta	1 hour	4 hours	Goods and Service Tax (GST)
May 24, 2018	Mr. Nasser Munjee Mr. Prakash Telang Mr. Venu Srinivasan Mr. Rajeev Bakshi Mr. P. S. Dasgupta	1 hour	5 hours	Update on Corporate Governance
October 23, 2019	Mr. Nasser Munjee Mr. Prakash Telang Mr. Venu Srinivasan Mr. Rajeev Bakshi Mr. P. S. Dasgupta Ms. Anjuly Chib Duggal	1 hour	6 hours	Legal Compliance Framework

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September 28 and 29, 2020	Mr. Nasser Munjee Mr. Prakash Telang Mr. Rajeev Bakshi Mr. P. S. Dasgupta Ms. Rama Bijapurkar	8 hours	14 hours	Overview of Business Units and updates
September 01 and 02, 2021	Mr. Nasser Munjee Mr. Rajeev Bakshi Mr. P. S. Dasgupta Ms. Rama Bijapurkar Mr. Prakash Telang	6 hours 42 minutes	20 hours 42 minutes	Overview of Business Units and updates
February 10, 2022	Mr. Nasser Munjee Mr. Rajeev Bakshi Mr. P. S. Dasgupta Ms. Rama Bijapurkar	25 minutes	21 hours 07 minutes	Regulatory updates on new requirements of disclosures in regard to Business Responsibility and Sustainability Report (BRSR) and Related Party Transactions
November 03, 2022	Mr. Nasser Munjee Mr. Rajeev Bakshi Mr. P. S. Dasgupta Ms. Rama Bijapurkar Ms. Rekha	4 hours	25 hours 07 minutes	Overview of Business Units and updates
February 08, 2023	Mr. Nasser Munjee Mr. Rajeev Bakshi Mr. P. S. Dasgupta Ms. Rama Bijapurkar Ms. Rekha	30 minutes	25 hours 37 minutes	Overview on Business Responsibility and Sustainability Report (BRSR) and updates
February 07, 2024	Mr. Nasser Munjee Mr. Rajeev Bakshi Ms. Rama Bijapurkar Ms. Rekha Ms. Lira Goswami	30 minutes	26 hours 07 minutes	Overview on Business Responsibility and Sustainability Report (BRSR) and updates

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May 29, 2024	Mr. Nasser Munjee Mr. Rajeev Bakshi Ms. Rama Bijapurkar Ms. Rekha Ms. Lira Goswami Mr. Farokh Nariman Subedar Mr. Sekhar Natarajan	30 minutes	26 hours 37 minutes	Overview on Business Responsibility and Sustainability Report (BRSR) and updates
August 07, 2024	Ms. Lira Goswami Mr. Farokh Nariman Subedar Mr. Sekhar Natarajan Ms. Rekha	3 hours	29 hours 37 minutes	In person visit to Company's plants/ office.
February 05, 2025	Ms. Rama Bijapurkar Ms. Rekha Ms. Lira Goswami Mr. Farokh Nariman Subedar Mr. Sekhar Natarajan	15 minutes	29 hours 52 minutes	Overview on Business Responsibility and Sustainability Report (BRSR) and updates
February 06, 2025	Ms. Rama Bijapurkar Ms. Lira Goswami Mr. Sekhar Natarajan	3 hours	32 hours 52 minutes	In person visit to Company's plants/ office.
February 21, 2025	Ms. Rekha Mr. Farokh Nariman Subedar	3 hours	35 hours 52 minutes	In person visit to Company's plants/ office.
May 28, 2025	Ms. Rama Bijapurkar Ms. Rekha Ms. Lira Goswami Mr. Farokh Nariman Subedar Mr. Sekhar Natarajan	30 minutes	36 hours 22 minutes	Overview on Business Responsibility and Sustainability Report (BRSR) and updates
August	Ms. Lira Goswami	2 hours	38 hours 22 minutes	Update on the

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07, 2025	Mr. Farokh Nariman Subedar Mr. Sekhar Natarajan Ms. Rekha			Distribution Business of the Company
August 28, 2025	Ms. Vibha Paul Rishi	2 hours 45 minutes	41 hours 7 minutes	In person visit to Company's plants/ office.
November 06, 2025	Ms. Vibha Paul Rishi Ms. Lira Goswami Mr. Farokh Nariman Subedar Mr. Sekhar Natarajan	2 hours	43 hours 7 minutes	Board Session with External Experts on 'Perspectives on High-Performance Boards'
January 28, 2026	Ms. Lira Goswami Mr. Farokh Nariman Subedar Mr. Sekhar Natarajan	1 hour 32 minutes	44 hours 39 minutes	Special Session on Related Party Transactions by Statutory Auditors
February 04, 2026	Ms. Vibha Paul Rishi Ms. Lira Goswami Mr. Farokh Nariman Subedar Ms. Rekha Mr. Sekhar Natarajan	2 hours	46 hours 39 minutes	Update on the Industrial Business of the Company.