CORPORATE HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Cummins Core Policy (CCP) 0015

SCOPE

This policy applies globally to the employees of Cummins entities in which Cummins has a controlling ownership interest or management responsibility, including our subsidiaries, joint ventures, affiliated companies and distributors. If Cummins does not have a controlling ownership interest or management responsibility, Cummins will take reasonable steps to require compliance with this policy and the law.

POLICY

Our mission demands that everything we do leads to a cleaner, healthier and safer environment. This requires the attention and care of every employee, including leadership, throughout the company. Cummins' leadership will facilitate these efforts by providing the necessary resources and information to meet aggressive improvement targets in the areas of:

- Illness and injury prevention;

- Health and wellbeing promotion;

- Health, safety and environmental risk reduction;

- Pollution prevention; and

- Natural resources conservation.

Cummins has implemented the Enterprise Health, Safety and Environmental Management System (HSEMS), consisting of procedures, processes and tools, to aid in meeting the objectives of this policy.

The key elements of the HSEMS are defined in Cummins' HSEMS Manual.

To meet the objectives of this Policy, we must:

1. Set substantial and measurable objectives in managing health, safety and the environment and commit to continual improvement in these areas;

2. Identify and pursue opportunities to use our talents and capabilities to improve the environment and quality of life in the communities where we operate;

3. Continue to implement management programs developed to ensure that our products, services and activities always comply with applicable laws and other requirements established to protect health, safety and the environment;

4. Continually work to reduce:

- Our emissions and discharges to air, land and water;

- The amount of waste we generate; and

- The amount of natural resources that we use, including water, energy and raw materials;

5. Provide the means to ensure employee understanding of relevant facets of the HSEMS and to engage with the workforce to allow their consultation and participation in assessing and addressing areas of HSE risk to the company;

6. Systemically assess operations that have the potential to harm people or impact the environment and aggressively work towards risk elimination;

7. Evaluate the machinery, equipment, products and services we use, preferring those with the best possible health, safety and environmental performance;

8. Be transparent in our efforts to improve health, safety and environment by reporting details of our performance to the public; and

9. Periodically review and communicate our progress toward our objective.

CONTACT FOR MORE INFORMATION

For questions or concerns relating to this policy or to report possible violations, employees can seek assistance by contacting:

- Your Supervisor

- Your Regional Leader

- Your ABO Leader

If you are not comfortable taking your concerns to the above resources or your concern isn't addressed by the above, you can report your concern to the Cummins Ethics Help Line at ethics.cummins.com.

At this website, you can find information on how to report your concern online or by phone. In addition, this site offers multiple languages with which you can report your concern.

You can also simply use the camera on your mobile device to scan the QR code and you will be directed to cumminsmobile.ethicspoint.com to report your concern. Cummins strictly forbids retaliation against employees who report concerns.

No action will be taken against you for reporting your concerns. Refer to the Employee Nonretaliation Policy for more information.

ASSOCIATED DOCUMENT AND RESOURCE LINKS

ISO 14001, Current edition
ISO 45001, Current edition
ISO 50001, Current edition

Health Safety and Environmental Management System (HSEMS) Manual CORP-08-01-00-00

Corporate Health, Safety and Environmental Policy CCP-0015

DOCUMENT CONTROL

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Policy Owner: VP of Global Supply Chain and Manufacturing, Bonnie Fetch

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