

Summary of Cummins EEO-1 Report

The data below reflects the composition of Cummins' U.S. workforce as represented in our consolidated 2022 EEO-1 Component 1 report (revised in 2023). For privacy reasons, Cummins has excluded (1) the number of individuals for job categories with less than <100 individuals, and (2) rounded the number of individuals for job categories other than Executive/Senior Level Officers and Managers to the nearest 10.

WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	9	5	119	18	19	1	1	1	52	15	6	0	0	2	248
First/Mid-Level Officials and Managers	270	100	3370	320	1260	10	10	70	1120	240	600	0	10	30	7730
Professionals	480	210	3370	320	1260	10	10	70	1120	240	600	0	10	30	7730
Technicians	70	10	1370	130	50	0	20	30	170	60	10	0	10	0	1920
Sales Workers	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Administrative Support Workers	140	120	880	130	40	0	10	40	1220	250	50	0	10	40	2930
Craft Workers	420	10	2730	290	40	0	30	60	110	50	0	0	0	10	3760
Operatives	490	160	3480	1580	250	30	90	110	1100	1000	60	10	40	50	8450
Laborers and Helpers	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Service Workers	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
CURRENT 2022 REPORTING YEAR TOTAL*	1879	616	14790	2684	2258	54	172	362	4578	1747	938	16	76	137	30307
PRIOR 2021 REPORTING YEAR TOTAL*	1343	446	12230	1731	1978	30	76	244	3886	1284	869	9	36	98	24260

*Note: The 2021 and 2022 reporting year totals are presented here as represented in the EEO-1 Report (i.e., these totals reflect job categories with less than <100 individuals and have not been rounded).